

REGENERATION AND ENVIRONMENT SCRUTINY COMMITTEE – 19TH FEBRUARY 2013

SUBJECT: MANAGEMENT ARRANGEMENTS FOR THE SPORT AND LEISURE

SERVICE

REPORT BY: CHIEF EXECUTIVE

1. PURPOSE OF REPORT

1.1 To set out proposals for a management restructure within the Sport and Leisure Service of the Community and Leisure Services Division and to seek the views of the Scrutiny Committee.

2. LINKS TO STRATEGY

2.1 The need to get more of the population active has recently been underlined in the report of the Chief Medical Officer for Wales where inactivity is identified as a key contributory factor to poor health. Caerphilly County Borough's sport and leisure service and network of facilities play an important role in delivering corporate objectives for Health/Wellbeing, Education and Regeneration.

3. THE REPORT

- 3.1 The background and detail relating to the restructure proposals are included in the attached report and appendices, which were presented to the Authority's Cabinet earlier today.
- 3.2 Cabinet have agreed that the Head of Community and Leisure Services can commence consultation on the report and the views of the Scrutiny Committee are therefore sought.

4 RECOMMENDATIONS

4.1 The Scrutiny Committee is asked for its views on the proposed management re-structuring in the Sport and Leisure Service prior to further consideration by Cabinet.

5. CONSULTATION

5.1 The report reflects the views of the listed consultees:

Author: Mark S. Williams, Head of Community and Leisure Services,

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Consultees: Anthony O'Sullivan, Chief Executive

Gareth Hardacre, Head of Human Resources and Organisation Development Councillor David Poole, Cabinet Member for Community and Leisure Services

Sian Phillips, Personnel and Administrator Manager

Kath Hardwick, Principal Personnel Officer

Mike Eedy, Finance Manager

Lynne Donovan, Personnel Manager

Appendices: Appendix 1

Cabinet Report dated 19th February 2013